

**Keota School District  
Board of Education Meeting  
Keota Community School Media Center – Budget Public Hearing  
Keota, IA 52248  
April 11, 2024  
6:00 P.M.**

President Billie Kindred called the meeting to order and read the mission statement.

**Board members present:** Dan Redlinger, Jim Tinnes, Pat Hammen, Andy Conrad  
**Board members absent:**  
**Also present:** Superintendent/Secondary Principal Lisa Brenneman, Board Secretary Gina Bennett, Elementary Principal Seth Milledge, Business Manager Amy Greiner and HR director Missy Sellers.

**Public Hearing for FY25 School District Budget**

Andy Conrad moved to adopt the agenda as presented. Seconded by Pat Hammen. Motion carried 5-0.

A. Roll Call and Acknowledgement of Quorum

B. Reading of Mission Statement

C. Approve/Amend Agenda

Discussion: Public Hearing for FY25 school budget – The public was invited to comment on the proposed budget for the next school year. No one spoke.

Meeting was adjourned at 6:01PM

**Keota School District  
Board of Education Meeting  
Keota Community School Media Center – Regular Monthly Meeting  
Keota, IA 52248  
April 11, 2024  
6:02 P.M.**

President Billie Kindred called the meeting to order and read the mission statement.

**Board members present:** Dan Redlinger, Jim Tinnes, Pat Hammen, Andy Conrad  
**Board members absent:**  
**Also present:** Superintendent/Secondary Principal Lisa Brenneman, Board Secretary Gina Bennett, Elementary Principal Seth Milledge, Business Manager Amy Greiner and HR director Missy Sellers.

Pat Hammen moved to adopt the agenda as amended. Seconded by Andy Conrad. Motion carried 5-0. (*Amendment of the agenda: move the exempt work session to after the Communication Reports and add discussion of Barracuda door safety equipment.*)

## Communication and Reports

### Student Reports/Programs/Celebrations

Nino Kirtava and Tymur Khriashchevskyi gave a presentation to the board on their time at Keota School, their countries Georgia and Ukraine, as well as their involvement in the school and community.

DK team of Colleen Hart, Lauren Sieren, Jennifer Lathrop, and Lisa Kerby explained the DK program and what it could look like if offered.

DCAP Career Presentation – High School counselor Colleen Donald gave the board an overview of the District Career Academic Plan and how students are using this to decide on post graduate options and plans.

**Community Public Participation:** No one spoke.

**Keota School District  
Board of Education Meeting  
Keota Community School Media Center – Exempt Work Session  
Keota, IA 52248  
April 11, 2024  
6:00 P.M.**

President Billie Kindred called the meeting to order and read the mission statement.

**Board members present:** Dan Redlinger, Jim Tinnes, Pat Hammen, Andy Conrad

**Board members absent:**

Also present: Superintendent/Secondary Principal Lisa Brenneman, Board Secretary Gina Bennett, Elementary Principal Seth Milledge, Business Manager Amy Greiner and HR director Missy Sellers.

Andy Conrad moved the board go into exempt work session. Seconded by Dan Redlinger. Motion carried 5-0.

**Exempt Work Session:** The board will enter into an exempt session as provided in Iowa Code 20.17(3) for negotiating sessions, strategy meetings of public employers or employee organizations, mediation and the deliberative process of arbitration and Iowa Code 21.9 to discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law. “Employment conditions” for this section means areas included in the scope of negotiations in Iowa Code 20.9.

**Adjournment** – The board came out of exempt work session at 7:40 PM.

## Consent Items

**Approval of Board Meeting Minutes** – Approval of the minutes from the previous monthly meetings.

**Financial Report** – Approve the current financial report of the district submitted by Business Manager Amy Greiner.

**Approval of Summary of List of Bills** – Approve the bills as listed and prepaid bills as presented by Gina Bennett.

**Approval of Open Enrollment Requests** – Jami and David Woods, request their son Cohen, grade K, open enroll from Keota to English Valley

Esther Burroughs request her children Daniel, grade 6, Eve, grade 2, Hannah grade 4, Ivy, grade 7 and Naomi, grade 8 open enroll to Mid Prairie in HSAP.

Michelle Gent request her son Aidan Meorado, grade 11, open enroll from Keota to Sigourney.

**Approval of Fund- Raising Requests** -N/A

**Approval of Resignations** – N/A

**Approval of New Hires** – N/A

Jim Tinnes moved to approve the consent items. Seconded by Dan Redlinger. Motion carried 5-0.

## Non-Action Items

Door Safety – Jim Tinnes presented some information on options for door safety in the elementary and high school. He will bring more information and costs to the next meeting.

## Action Items

**Second reading of annual review policies:** 406.4, 409.1, 412.1, 501.5, 505.8, 600, 601.1, 605.4, 606.6, 703.1, 707.2, 707.5, 707.6, 710.1, 711.3, 711.4, 804.1, 804.2. Andy Conrad moved to approve the policies as presented and waive the third reading. Seconded by Pat Hammen. Motion carried 5-0

**Final approval for Access Control** – Pat Hammen moved to approve the Access Control Proposal (additions) from Electronic Engineering as presented. This is part of the Governors Safety Grant. Seconded by Andy Conrad. Motion carried 5-0.

**Final approval for IP- Bell system** – Dan Redlinger moved to approve the IP-Bell system for the elementary from Electronic Engineering. This is part of the Governors Safety Grant. Seconded by Jim Tinnes. Motion carried 5-0.

**Approval of calendar additions** – Jim Tinnes moved to approve the 2024-25 calendar additions of Parent Teacher Conferences for the high school, commencement, and return from Christmas break on January 6, 2025. Seconded by Dan Redlinger. Motion carried 5-0.

**Approval of FFA out of state trip to National Soils Contest** – Dan Redlinger moved to approve the out of state FFA trip to El Reno Oklahoma April 28, 2024 through May 3, 2024 to participate in the National Soils Contest. Seconded by Jim Tinnes. Motion carried 5-0.

**Approval of American Carpet Wholesalers quote** – Jim Tinnes moved to approve the quote for lamination from American Carpet Wholesalers to be applied in the rooms of M. Sprouse, M. Adam, C. Moeller, and the Stem room. Seconded by Pat Hammen. Motion carried 5-0.

**Approval of Operational Sharing:** Pat Hammen moved to approve the operational sharing of Social Worker (AEA) 20%, Librarian (AEA) 10%, Transportation (Sigourney) 25%, Maintenance (Washington) 20%, Business Manager (Washington) 25%, and Human Resources (Sigourney) 20%. Seconded by Jim Tinnes. Motion carried 5-0.

**Approval of FY 25 Budget** – Andy Conrad moved to approve the budget for SY 25 as presented. Seconded by Jim Tinnes. Motion carried 5-0.

**Approval of teachers' salaries** - Andy Conrad moved to approve the teacher salary increases to reach the minimum amounts set by the HF 2612 for the school year 2024-25. Seconded by Dan Redlinger. Motion carried 5-0.

#### **AEA Resolution –**

#### **KEOTA COMMUNITY SCHOOL DISTRICT**

#### **Proposed Resolution: Allocation of Media & Technology and Educational Services Funds to Great Prairie Area Education Agency**

**Whereas**, the effective utilization of Media & Technology and Educational Services funds is crucial for the advancement and enrichment of educational opportunities within our school district; and

**Whereas**, The Great Prairie Area Education Agency (GPAEA) has consistently demonstrated expertise in providing valuable services and resources that enhance learning outcomes for our students; and

**Whereas**, the Board of Directors recognizes the importance of strategic partnerships and collaborations to optimize the impact of our educational budget;

#### **Therefore, be it resolved by the School District Board of Directors:**

1. The Keota School District Board of Directors commits to allocating 100% of the Media & Technology and Educational Services funds for the upcoming 2024-25 fiscal year to flow through to the Great Prairie Education Agency (GPAEA)
2. This commitment aims to harness the specialized services, resources, and expertise provided by GPAEA to enhance teaching, learning, and technological advancements within our schools.
3. The allocation of funds to GPAEA will be communicated for the 2025-26 fiscal year no later than February 2025. This timeline will allow GPAEA and school district leaders to assess the

GPAEA impact on student outcomes, educational programs, and technological advancements within our district.

4. The Keota Board of Directors hereby authorizes the necessary administrative steps to facilitate the seamless transfer of funds to GPAEA for the designated purposes outlined in his resolution.

5. The Keota Board of Directors expresses its gratitude to GPAEA for its ongoing partnership and commitment to the educational excellence of our district.

Dan Redlinger moved to accept the AEA Resolution. Seconded by Andy Conrad. Motion carried 5-0.

**Passed and Adopted** by the Keota School District Board of Directors on the 11<sup>th</sup> day of April, 2024.

## Administrative Reports

**Superintendent/Secondary Principal Report:** Superintendent Lisa Brenneman provided comparison data from Lifetrack 10 year report. Mrs. Brenneman went over a review of the cell phone policy in the handbook. Course description booklets and student requests have begun. The students enjoyed safely watching the eclipse. The next focus will be on employee and student handbook, graduation, and awards night. The employee handbook committee will meet next week.

**Elementary Principal/K-8 Curriculum Report:** Principal Seth Milledge reported that ISASP testing had finished in the elementary with all students completing their assessments using their Chromebooks. In the last few weeks Project ADAM/Heart Safe School drills were carried out. Nurse Cathy Thalken led each building through an emergency simulation. Parent/Teacher Conferences were a success with 98.7% of parents attending. On Wednesday April 3 all staff went through CRASE (Civilian Response to Active Shooter Events) training. Conditions for Learning surveys were completed and Neapolitan Labs, our new web site designer, had a kickoff meeting. Principal Milledge thanks the Keota Eagle Advocates for putting on the Good Friday Fish Fry and helping raise funds for our playground project again this year. Keota Elementary is very appreciative of the support that the Advocates have continued to provide!!!

### **Activities Director Report:**

- The Spring play was held April 3<sup>rd</sup> and 6<sup>th</sup>. There was a good crowd and the kids did a great job!
- The boys and girls track seasons for JH and HS are off and running.
- The EagleRock Awards concert will be April 24 at 7:30.
- The Junior/Senior Prom will be April 27<sup>th</sup>.
- The state has changed the parameters for eligibility. A student now will sit out an activity for 20 calendar days, instead of 30.

**Business Manager Report:** Amy Greiner reported that March bank statements had been reconciled and board reports were prepared. April payroll was completed. Amy Greiner and Lisa Brenneman attended a meeting in Fairfield to learn more about the teacher salary legislative

changes. The FY25 budget was completed. Sharing agreement update – Keota will continue to share Missy Sellers (20%) as HR as in the past, however, Sigourney will hold the contract.

**Items/Topics for Next Board Meeting**

The next board meeting will be May 9, 2024 at 6:00 in the elementary media center.  
Dock door will be a discussion item.  
Advertising through Screen Vision.

The meeting adjourned at 8:40 PM.

Board President \_\_\_\_\_

Date \_\_\_\_\_

Board Secretary \_\_\_\_\_

Date \_\_\_\_\_